



PERSES

SINGAPORE
SEPAKTAKRAW
FEDERATION

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SINGAPORE SEPAKTAKRAW FEDERATION (PERSES) SELECTION POLICY FOR MAJOR GAMES

1. PURPOSE

This document sets out the framework for the selection of athletes to represent Singapore in Sepaktakraw in major games such as South East Asian Games, Asian Games, Asian Beach Games, Regional and International Games sanctioned by the International Sepaktakraw Federation and Asian Sepaktakraw Federation. This is to ensure transparency, consistency, objectivity fairness and clarity.

2. SIZE OF TEAM

- 2.1 A pool of 30 players have been selected to train for any major games . This comprises of the men's team only as Singapore has no women's team.
- 2.2 Out of the 30 players, 15 will be shortlisted 5 months before the game, to represent Singapore in Sepaktakraw for any major games especially SEA Games and Asian Games.

3. ELIGIBILITY OF PLAYERS

Players must be Singapore Citizens.

4. SELECTION CRITERIA AND PROCESS

- 4.1 To widen the selection of players that can represent Singapore, an Open Inter-Regu Tournament was organised by PERSES. The tournament was opened to all Sepaktakraw Clubs, teams and players in Singapore and includes all currently carded players and those who had represented Singapore in major games before. The objective was to let the panel of selectors to see the players in action so that they can assess them based on their fitness and skills. Out of the 150 players who took part in the tournament, the selectors managed to spot a total of 18 new players while another 12 came from the current crop of national players. This formed the base of 30 players for PERSES to select from to represent Singapore in any major games. The 30 selected players were handed a National Team Call-up and had to undergo further trials to select the final team. Of the 30 players, a final 15 was selected to undergo the SEA Games, Asian Games training regime and their names will be submitted to Sports SG after approval from PERSES.

4.2 Selection Criteria

All 15 players were selected based on the following criteria:

- Outstanding potential to compete successfully at national and international level
- Athletic ability (e.g. fitness, speed, strength, agility)
- Overall physical conditioning of the player
- Exceptional Sepaktakraw sense i.e. smart player
- Have drive and determination in the court of play
- Good team player
- Ability to listen intently to the Coach and have respect for the NSA and team management
- Demonstrate a desire to succeed for the nation and help promote Sepaktakraw in Singapore
- Commitment to work hard at improving their physical and mental strength
- Good overall appearance and attitude
- Good attendance at all training and team/NSA functions
- Proven ability to play in any event they are named to play e.g. Regu, Doubles, Chinlone
- Proven ability to follow instructions and learn new skills and concepts imparted by the Coach
- Proven ability to handle adversities in a tournament
- Ability to accept given roles and responsibility within the team
- Commitment to off-season skill development and improvement

5. Selection Process

The player's potential to meet the selection criteria is assessed by a panel of selectors comprising former and current National Coaches, former and current Team Managers, former and current national players through:

- Observation and evaluation of the athletes performance at the PERSES Inter-Regu Selection Trials, the
- Performance at the PERSES Premier League Tournament
- Performance at the ASEAN Inter-Varsity Tournament
- Performance at other NSA-sanctioned tournaments

5.1 Players in the National Team will be assessed regularly on a bi-monthly basis by the National Coach and Team Manager on their training progress, competition performances, discipline and attendance.

5.2 A ranking list of the athletes in the National Team will be maintained for the purpose of any need for promoting athletes into the National Team.

6. Selection Into Final National Team

6.1 15 players will be selected 5 months before the actual game.

6.2 The player MUST agree to abide by the following conditions if selected to represent Singapore:

- (a) Attend all the centralized training sessions, unless prior permission from PERSES has been obtained;
- (b) Display good conduct and discipline during training / competitions;
- (c) Show good progress and good performance during the period of centralized training (please refer to Annex A for date of centralized training)
- (d) Anti-Doping Rules
- (e) Players Code of Conduct

6.3 The above conditions are to ensure the players remains committed in securing a place in the final team.

7. PERSES Major Games Selection Committee (MGSC)

The Major Games Selection Committee consists of the following members to plan, monitor and evaluate events/programmes leading up to the SEA Games which will be held in Kuala Lumpur in August 2017:

Chairman	-	Mr Abdul Halim Bin Kader, BBM (President)
Co – Chairman	-	Mr Meswan Satin (Deputy President)
Members	-	Mr Abdul Sarip Naharawi (Life President) Mr Mohd Nasri Haron (Vice President & National Team Manager) Mr Raimon Budin (Secretary Athlete Committee) Mr Mohd Salim Bin Ebrahim (Chairman, Tournament Committee) Ms Suzalinah Saidee (Treasurer, PERSES) Mr Letchmenon Mariappan (Chairman, PERSES Anti-Doping) Mr Padzli Othman (National Coach)
Secretary	-	Amirah Binte Mohd Ismail - Manager, PERSES
Ex-Officio	-	Mr Borhan Saini (Acting Sec Gen) – No Voting Power

7.1 The terms of reference for the MGSC are to:

- (a) Approve the selection criteria;
- (b) Select players for SEA Games National Team;
- (c) Evaluate performance of the players;
- (d) To be able to present details and explain decisions on selections of teams whenever the situation arises.

The MGSC can be contacted through PERSES at Tel: 6449 8963; email address – eo@perses.org

8. COMMUNICATION WITH PLAYERS

8.1 Results of initial 30 players list and final 12 players list will be duly conveyed to selected and non-selected player by a formal letter issued by PERSES and evaluation interview with the National Coach and Team Manager.

PERSES will inform their clubs and their family accordingly

9. APPEAL RIGHTS & PROCESS

9.1 Appeal against the decision on selection or non-selection shall be lodged within fourteen (14) days of the announcement of the players selected:

Chairman
PERSES Major Games Selection Committee
PERSES Centre of Excellence
7 Bedok Nth St 2
#02-02
Singapore 469646

9.1.1 The SEA Games Appeals Board shall consist of:

Chairman	-	Mr Muhammad Fariq Abdul Halim (Deputy President 2)
Co-Chairman	-	Mr Borhan Saini (Acting Secretary General)
Members	-	Mr Rahamat Bin Mohd Eusoff Mr Phillip Chan Boon Seng Mr Mohd Heikal Bin Mohd Yusope Mohd Ghazali Bin Mohd Noor (Internal Auditor)
Secretary	-	Manager, PERSES

9.2 The sole ground for any appeal is that any selection policy was not properly followed. An appeal must be made in writing with appropriate and sufficient documentation.

9.3 The Appeals Board shall conduct an investigation and convene a meeting to hear the appeal within 14 days of the receipt of the appeal.

9.4 The Appeals Board shall refer an investigation report to the MGSC, who will make the final decision to allow or dismiss the appeal.

9.5 PERSES shall in writing notify the players concerned on the decision to allow or dismiss an appeal. The decision of the Appeals Board shall be final.

9.6 The Appeals Board can be contacted through the PERSES secretariat at Tel : 6449 8963; email address – eo@perses.org

10. DE-SELECTION

10.1 A player selected for the National Team may be deselected from the team if the player:

- a) is unable to perform the required standard due to illness or injury, as certified by a medical doctor;
- b) does not meet training requirements and/or tournament preparations in the opinion of the responsible National Coach/Team Managers
- c) Breaches or fails to fulfill a requirement of the Anti-Doping Policies of the PERSES, International Sepaktakraw Federation or other approved agencies, where applicable.

10.2 When a player has been de-selected from the team, PERSES may fill the vacant position with the person best able to fill the role for the team by position; as determined by the selection process described earlier.

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